

# Introduction to Disability Awareness and Equality

A dynamic and user orientated theory based course led by disabled tutors. It aims to change attitudes towards disabled people by exploring what disability means, the causes of disability and disablement, social and medical models and social inclusion.

## The workshop also aims to:

- Encourage participants to develop their own objectives specific to their role, and thus become more confident in working with disabled people in a professional way.
- Explore attitudes and environment i.e. what are the problems and issues faced by disabled people, and how can we counter these
- Challenge myths and stereotypes about disabled people, using examples of current thinking about disability
- Help organisations comply with the Disability Discrimination Act 2005 amended through the use of lively debates and discussions

## Contents include:

- Statistics and terminology for specific groups of disabled people
- Lively and interactive debates, games and quizzes
- An opportunity for participants to ask specific questions on disability issues
- A screening of 'Stand Up the Real Glynn Vernon' – an impact making and thought provoking story of a disabled man's real life experience (with subtitles)

## What you get:

- Experienced knowledgeable tutors, HearFirst folder, quality handouts, HearFirst Pencil, personalised laminated certificates for each delegate and quality course materials.
- Handouts are available in large print, audio tape, Braille – please contact us if you require any of these.
- BSL/SSE interpretation is also available – please contact us if you require this
- If you require more information about one specific aspect of disability, e.g. more about D/deaf issues please let us know and we can expand this area for your workshop.



## There's more:

Don't just take our word for it – some comments from previous participants:

*"An absolutely brilliant course – thought provoking and inspiring"*

*"Good balance between providing information and group participation/interaction"*

*"The trainers kept the interest level very high, the content was excellent. I would recommend all staff to attend."*

As with all HearFirst courses, participants are encouraged to contact us after workshops to find out more information about specific disabilities, or to ask any questions which may arise.

Although this workshop is usually presented over a full day, we are happy to provide it as a half day workshop or 2 day workshop – please contact us to discuss your requirements.



INVESTOR IN PEOPLE

**HearFirst** Lower Acre, Todmorden Road, Bacup, Lancashire OL13 9EB

t. 01706 872816 f. 01706 872131 minicom. 01706 872908  
e. [info@hearfirst.org.uk](mailto:info@hearfirst.org.uk) w. [www.hearfirst.org.uk](http://www.hearfirst.org.uk)

